

1 **Welcome/Orientation Meeting**

March 16, 2021

2 **Logistics**

- This session is being recorded and will be shared.
- Live automated captioning is available. NYSCASA staff will share the link to access the transcript in the chat box.
- If you encounter tech issues, please let us know in the chat box.
- Please enter any questions in the Q&A box. We will address questions at the end of the presentation.

3 **Objectives**

- Participants will meet others who will be on the journey with them.
- Participants will gain a greater understanding of the SADI model and lessons learned from other SADIs across the US.
- Participants will develop shared language and values that will ground our work.
- Participants will learn more about the cohort activities, expectations, and timeline.

4 **Who's Here?**

Please introduce yourself in the chat!

Please share the following:

- Your name and pronouns
- The name of your organization and what you do there
- What song has inspired you lately?

5 **Who's Here? SADI Sites for Cohort Period 1**

- Cohort A: Enhancing Sexual Assault Services and Outreach
 - Arab-American Family Support Center
 - Westchester Medical Center SAAVE Program
 - Crisis Services
 - Barrier Free Living
 - SEPA Mujer, Inc.
- NYSCASA Contact for Cohort A: Josie McPherson, Senior Director of Systems Advocacy, jmcperson@nyscasa.org

6 **Who's Here? SADI Sites for Cohort Period 1**

- Cohort B: Strengthening Prevention Efforts
 - Crisis Services,
 - Wellspring
 - Center for Safety & Change
 - Vera House
 - Policy Research International
- NYSCASA Contact for Cohort B: Sarah Podber, Prevention Director, spodber@nyscasa.org

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7 **Who's Here? SADI Sites for Cohort Period 1**

- Cohort C: Mitigating Vicarious Trauma
 - Crisis Services
 - Wellspring
 - Center for Safety & Change
 - Vera House
 - Policy Research International
 - Legal Services of the Hudson Valley
- NYSCASA Contact for Cohort C: Chrys Ballerano, Senior Director of Collaboration and Training, cballerano@nyscasa.org

8 **Who's Here? Counties Served**

- 1 • 10 sites across NYS serving 17 counties!
 - Bronx
 - Dutchess
 - Erie
 - Kings
 - New York
 - Onondaga
 - Orange
 - Putnam
 - Queens
- 2
 - Richmond
 - Rockland
 - Saratoga
 - Suffolk
 - Sullivan
 - Ulster
 - Washington
 - Westchester

9 **Background:**

The Resource Sharing Project SADI and Lessons Learned

10 **The Resource Sharing Project SADI**

- A project supported by the Office of Violence Against Women (OVW), the Resource Sharing Project (RSP), the National Sexual Violence Resource Center (NSVRC), and other project partners
- Six sites across the US participated in a multi-year process of assessment, planning, and implementation of new and enhanced services and organizational capacity
- Selected sites received funding and specialized technical assistance
- Intended to address difficulties dual/multi-service programs face in reaching and providing high quality and appropriate services to sexual assault services
- Strategies: address both organizational change and programmatic change; develop

providing high quality and appropriate services to sexual assault services

- Strategies: address both organizational change and programmatic change; develop organizational and community-specific goals and interventions; identify practices and dynamics that can be replicated; collaborate through cohort-learning model

11 **Lesson 1: We don't know what we don't know.**

12 **Lesson 2: We must acknowledge the ways we are not meeting the needs of our communities.**

13 **Lesson 3: We must be willing to engage in individual and organizational self-reflection.**

14 **Shared Values to Ground Our Work**

15 **Value 1: Sexual violence survivors have varied needs and deserve to have those needs met.**

16 **Value 2: We can't end sexual violence without ending other forms of oppression.**

17 **Value 3: Anti-oppression work is violence prevention and community building work.**

18 **Value 4: Effectively addressing vicarious trauma requires care and support at multiple levels: individual, organizational, and community.**

19 **SADI Cohort Period 1 Timeline**

20 **Application Phase (Completed)**

- NYSCASA SADI team identifies project needs.
- NYSCASA distributes application form and instructions, reviews applications received, and selects SADI sites.
- NYSCASA collects key census data for assessments.

21 **Cohort Kick-off/Orientation (March 2021)**

- NYSCASA contacts selected SADI sites and announces cohort of SADI sites.
- NYSCASA creates census data summaries to share with sites.
- NYSCASA convenes cohort orientation meetings.
 - March 16: Welcome/Orientation Meeting (All three cohorts!)
 - March 22: Orientation Meeting for Cohort A - Enhancing Sexual Assault Services and Outreach
 - March 24: Orientation Meeting for Cohort C - Mitigating Vicarious Trauma
 - March 25: Orientation Meeting for Cohort B - Strengthening Prevention Efforts

22 **Assessment Phase (April–July 2021)**

- NYSCASA provides census summaries and assessment tools to SADI sites.
 - Each SADI site will identify one or two populations to focus on for additional data collection.
 - NYSCASA will assist SADI sites in conducting interviews and/or focus groups with community members.
- Brief 1-on-1 check-in calls with NYSCASA. Sites should anticipate 4 check-in calls.

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community members.

- Brief 1-on-1 check-in calls with NYSCASA. Sites should anticipate 4 check-in calls.
- In-depth calls with NYSCASA.
- At least 2 training sessions.
- At least 1 peer learning call.

23 **Plan Development Phase (August–December 2021)**

- NYSCASA will help each SADI site identify areas of opportunity to strengthen their work internally and externally.
- Training, technical assistance, and resources will respond to issues identified in assessments.
 - Brief 1-on-1 check-in calls with NYSCASA. Sites should anticipate 5 check-in calls.
 - In-depth calls with NYSCASA. Sites should anticipate 2 in-depth calls.
 - At least 1 training session.
 - At least 2 peer learning calls.

24 **Plan Implementation Phase (January–June 2022)**

- NYSCASA will assist sites with reviewing and updating organizational policies and practices related to sexual assault. We will collaborate to create and implement strategies to increase community awareness of agencies' sexual assault services.
- Training, technical assistance, and resources will respond to issues identified in assessments and the plan development phase.
 - Brief 1-on-1 check-in calls with NYSCASA. Sites should anticipate 6 check-in calls.
 - In-depth calls with NYSCASA. Sites should anticipate 2 in-depth calls.
 - At least 1 training session.
 - At least 1 peer learning call.
- Conclude with a celebration of cohorts' achievements!

25 **Lessons Learned Phase (July–August 2022)**

- NYSCASA collects data on lessons learned from participating sites.
- NYSCASA presents data on lessons learned.
- NYSCASA applies lessons learned to the next cohort.

26 **Questions?**

27 **Thank you!**

Contact:

- Cohort A: Josie McPherson - jmcpherson@nyscasa.org
- Cohort B: Sarah Podber - spodber@nyscasa.org
- Cohort C: Chrys Ballerano - cballerano@nyscasa.org

Join us next week:

- March 22: Orientation Meeting for Cohort A - Enhancing Sexual Assault Services and Outreach
- March 24: Orientation Meeting for Cohort C - Mitigating Vicarious Trauma
- March 25: Orientation Meeting for Cohort B - Strengthening Prevention Efforts

Resources:

- www.nyscasa.org/sadi/resources

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